

**PENNSYLVANIA INTERGOVERNMENTAL COOPERATION AUTHORITY**

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**Resolution No. 2025-06**  
**October 22, 2024**

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**WHEREAS**, pursuant to the Pennsylvania Intergovernmental Cooperation Authority Act for Cities of the First Class (the Act of June 5, 1991, P.L. 9, No. 6, as amended) (the “Act”), the governing board (the “Board”) of the Pennsylvania Intergovernmental Cooperation Authority (the “Authority”) shall fix the compensation of the Executive Director of the Authority; and

**WHEREAS**, the Board has duly considered the duties, expectations, and performance of Executive Director Marisa Waxman for the period beginning October 30, 2023 through October 21, 2024, as well as factors related to the costs of living; and

**WHEREAS**, Ms. Waxman’s performance as Executive Director has been commendable; and

**WHEREAS**, to ensure that the Executive Director remains fairly and reasonably compensated, the Board desires to increase Ms. Waxman’s compensation and vacation leave as set forth herein.

**NOW THEREFORE, BE IT RESOLVED:**

1. The Board hereby approves an increase in Ms. Waxman’s base salary in the amount of 4.25% for a new salary of \$211,627.50, effective November 1, 2024.
2. The Board hereby further approves Ms. Waxman to accrue vacation leave at the rate of 9.3% of all regular hours worked, not to exceed 24.3 days of paid vacation per year.
3. The above terms and other terms of Ms. Waxman’s remuneration shall be as set forth in the letter, dated the date hereof, from the Chairperson of the Authority to Ms. Waxman, which letter is hereby authorized and approved by the Board.
4. The Authority hereby ratifies and confirms any and all prior actions taken by or on behalf of the Authority consistent with the intent of this Resolution.
5. All prior resolutions or parts of prior resolutions not in accordance with this Resolution are hereby repealed insofar as they conflict herewith.
6. This Resolution shall take effect immediately.

EXECUTIVE DIRECTOR'S COMPENSATION  
RESOLUTION NO. 2025-06

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MOVED: Alan Kessler

SECONDED: Roz Sutch

APPROVED:

Qualified Majority Required: Y X N \_\_\_\_

Vote:	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>
Burns	___	___	___
Karp	<u>X</u>	___	___
Kessler	<u>X</u>	___	___
Sutch	<u>X</u>	___	___
Vaughan	<u>X</u>	___	___