



For Immediate Release  
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## **City Spends Over \$200 Million in OT in FY2020**

August 28, 2020 — The Pennsylvania Intergovernmental Cooperation Authority’s (“PICA”) Annual Overtime Report for FY2020 showed City of Philadelphia overtime costs totaled \$201.4 million, \$28.4 million more than last year. The City’s FY2020 overtime costs far surpass the previous high spending total of \$179.4 million, set in FY2018. Additionally, PICA’s analysis found City departments spent 120.9 percent of their total allocation for FY2020 overtime; departments were allocated \$166.6 million for the fiscal year.

The Report also found the following:

- Of the departments assessed for the report, 14 departments overspent their FY2020 overtime budget; 12 other departments incurred overtime costs without having been budgeted any overtime;
- The Departments which spent the most on overtime were Police (\$78.7 million), Fire (\$58.0 million), Prisons (\$26.9 million) and Streets (\$15.0 million);
- Across all departments, overtime spending increased by an average of more than 16.4 percent.

In addition to a focus on overtime spending among ten key City departments, PICA analyzes the effect staffing may have on departments’ ability to control overtime spending. The analysis found that the seven departments staffed at 88 percent or lower spent just 7.3 percent more of their overtime allocations than the eight departments staffed at 95 percent or higher, suggesting that in FY2020, overtime spending has been high regardless of staffing levels.

In order to mitigate the City’s rising overtime costs, the PICA Board required that the City submit an overtime reduction plan for FY2021 by September 15, 2020. PICA staff will continue to track and report on City of Philadelphia overtime throughout FY2021.

For the full report click [here](#) or visit [www.picapa.org](http://www.picapa.org).

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### **Pennsylvania Intergovernmental Cooperation Authority**

*Financial Oversight for the City of Philadelphia*

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