

# PENNSYLVANIA INTERGOVERNMENTAL COOPERATION AUTHORITY

## Minutes of the Meeting of the Board

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February 20, 2018

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The meeting of the Board of Directors of the Pennsylvania Intergovernmental Cooperation Authority (“PICA”) was held on Tuesday, February 20, 2018 in the PICA board room located at 1500 Walnut Street, 16<sup>th</sup> Floor, Philadelphia, Pennsylvania.

### Attendees

Board: Kevin Vaughan, Alan Kessler, Tina Byles Williams (*via telephone*), James Cawley (*via telephone*), Michael Karp (*via telephone*), and Robert A. Dubow (*ex officio*).

Staff: Harvey M. Rice, Gus Tsakos, Dora Ward, Daniel Esposito, and Deidre Morgenstern.

Invited Guests: S. William Richter, Esq., Reed Smith, LLP; Anna Adams, Office of Budget and Program Evaluation; Jackie Dunn, Office of the Director of Finance; Cara Leheny, Law Department.

### Call to Order

Mr. Vaughan called the meeting to order at 12:20 p.m.

### Approval of Minutes

Mr. Kessler made a motion to approve the minutes from the meeting of January 16, 2018. Mr. Vaughan seconded the motion. The motion passed 4-0.

### Executive Director’s Report

Mr. Rice stated that since the last Board meeting in January, PICA has released several reports: the monthly overtime report, second quarter overtime report, monthly BRT report, and January revenue report.

PICA held its annual economists conference reviewing the City’s revenue projections for the upcoming Five Year Plan on February 14, 2018. Mr. Rice said it was the best attended conference PICA has held. Mr. Vaughan said there was a lively conversation on all parts during the conference, which included interesting insights into the economy.

**Treasurer's Report**

Mr. Rice explained that PICA's expenditures are below budgeted levels but that actuals are up, year over year, due to additional staff and associated benefits.

**Resolution – PICA Operating Budget FY2019**

Mr. Vaughan announced the annual PICA operating budget resolution. Mr. Rice provided an overview of the proposed budget, stating that there are cost of living increases and associated benefits for staff, decreased costs in professional services, and increases in rent due to uncertainty on whether PICA will renew its lease or move to a new office space.

Ms. Williams moved to approve the resolution. Mr. Karp seconded the motion. In a voice vote, the Board unanimously passed PICA's operating budget for fiscal year 2019.

**Executive Session**

12:23 p.m.: Mr. Vaughan announced that the Board will enter into an Executive Session to be briefed by the Law Department on labor relations and potential legislative developments.

1:05 p.m.: Mr. Vaughan announced the Executive Session was concluded.

**New Business**

Mr. Kessler asked about the City's overtime costs and how they compare to fiscal year 2017. Ms. Adams responded that as of the most recent QCMR, overtime is a little higher than projected due to seasonality and that the total class 100 distribution with overtime might have to be adjusted.

Mr. Kessler asked about the status of Police court overtime costs. Mr. Rice responded that PICA staff met with Police, courts, and District Attorney representatives regarding the study proposed by Mr. Karp and that PICA staff will soon provide the Board with a memo along with a recommendation regarding the study, which will likely recommend a study to be conducted.

Mr. Karp suggested a similar structure to the IAFF study PICA conducted in years past, which allowed the IAFF to take an active role in formulating parameters for the study. Mr. Rice explained that may be difficult with the Police court overtime study due to lots of finger-pointing between the stakeholders that became evident during our meetings.

Mr. Kessler suggested a broader study into overtime, because Police court overtime is only one portion of the cost overall. After some discussion with Mr. Dubow and Ms. Adams regarding drivers of overtime costs, Mr. Vaughan requested an analysis from the City showing the practices and procedures utilized in balancing class 100 and overtime costs.

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Mr. Kessler inquired about the overtime costs of the NFC Championship game and the subsequent Eagles Superbowl Parade, to which Mr. Dubow replied that the MDO was putting something together.

**Public Comment**

None.

**Adjournment/Recess**

Mr. Kessler made a motion to adjourn. Mr. Cawley seconded the motion. The motion passed 5-0.